Golden Key Awards 2021

The Most Inclusive Organisation Award

Description:

This award is for an Organisation that has embraced the diversity prevalent in our society. The award nominee will need to present a case of it having employed/engaged differently-abled and/or erstwhile ignored cohorts (e.g. trans-gender, physically-impaired, etc.) in a manner that is non-discriminatory. The organisation should have brought this form of diversity into the organisation by involving the differently-abled segment in its core business functions.

Evaluation Criteria:

1. Presentation quality – written entry form and face-to-face presentation, Finesse, clarity and brevity.
2. Sustainability – is something that is here to stay and grow
3. Complexity involved in making this happen
4. Commitment and solution the organisation landed
5. Efforts the organisation continues to put towards embracing diversity and workplace equality

Who can apply:

Research Agencies, Research based consulting organisations, Client organisations - private sector, Client organisations including Government Departments,PSUs,NGOs, Data collection agencies, Panel Management Companies

Entry submission form sample

1	Question:	Summary of your case and resulting impact.
	Type:	Text
	Character Limit:	1000
		Image: Yes , **Website Link:** Yes

2	Question:	Background – Brief description of how the business function has benefited through the inclusivity mindset
	Type:	Text
	Character Limit:	1000
		Image: Yes , **Website Link:** Yes

3	Question:	Considerations/Approach. Indicative questions: 1. Description of the role(s) that the specific segment performs in your organisation. 2. Any specific customisations the company had to make for the person to contribute and feel a part of the organisation.
	Type:	Text
	Character Limit:	3000
		Image: Yes , **Website Link:** Yes

4	Question:	Outcome. Indicative questions: 1. How many such persons have been taken on-board and what is the outlook of the company in the years to follow? 2. How is the company benefiting from this action?
	Type:	Text
	Character Limit:	3000
		Image: Yes , **Website Link:** Yes

Notes:
1. Text responses have a character limit and each question has a different limit. Please check it before preparing your answer.
2. **Image: Yes** – means you can upload 1 image which will be included with your text response for the particular question. Only one image can be uploaded per question. Do not add text with very small font in the image.
3. **Website Link: Yes** – means you can add 1 weblink/ YouTube video link which will be available to the jury to view when evaluating the entry
4. Sub-questions are indicative. Please only answer what strengthens your submission/ entry.